



**REAL ENGAGEMENT
INCREASE
by
GIVING PEOPLE
OPPORTUNITY TO TALK
THINGS THROUGH**

<https://www.2feetmeetings.com>

**A company wide meeting
to truly engage people
into conversation about
navigating any kind of
changes together...**

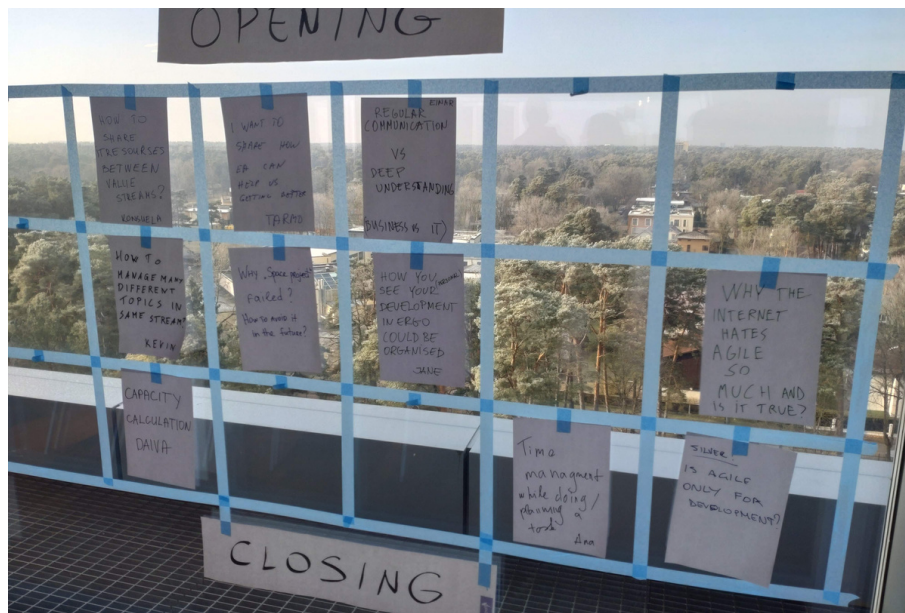
Organizational



CampFire Meeting

Giving people time,
space and allowing to
**talk things through as
they see & want it...**

Organizational



CampFire Meeting

instead of pre-defined agendas,
panelists and from-the-stage
presentations, **everyone has
equal rights to create the
topics, set the schedule, and
self-organise into high-energy
smaller group discussions.**

Organizational



CampFire Meeting

RESULT:

high engagement, fast
knowledge exchange, visible
ownership, and **solutions**
nobody could have planned
otherwise or in advance!

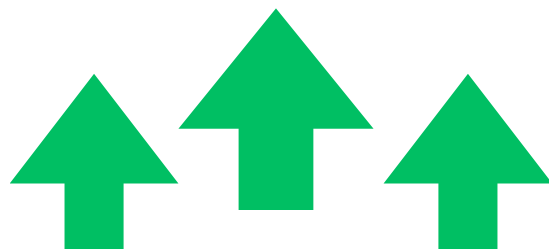
Organizational

"Why did not we do this
kind of meeting
before???"

**/Positively surprised
participant/**

CampFire Meeting

Company mergers	Hybrid work: Challenges & solutions	Quarterly retrospectives of many teams
Cross- department collaboration	OR YOUR THEME HERE	Service provider- customer trust building
Digital & other transforma- tions	Community problem solving events	Operational effectiveness solutions
Ways of working improvement	AI: challenges of adoption	



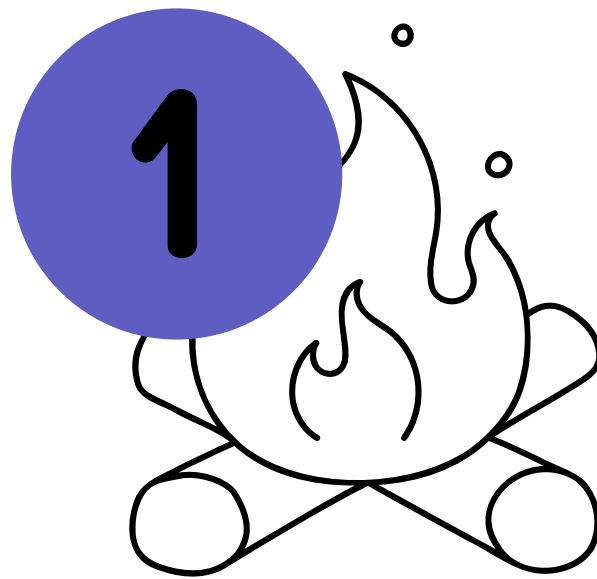
**Organizational CampFire meeting
theme examples**

In contrast, traditional company wide meetings:



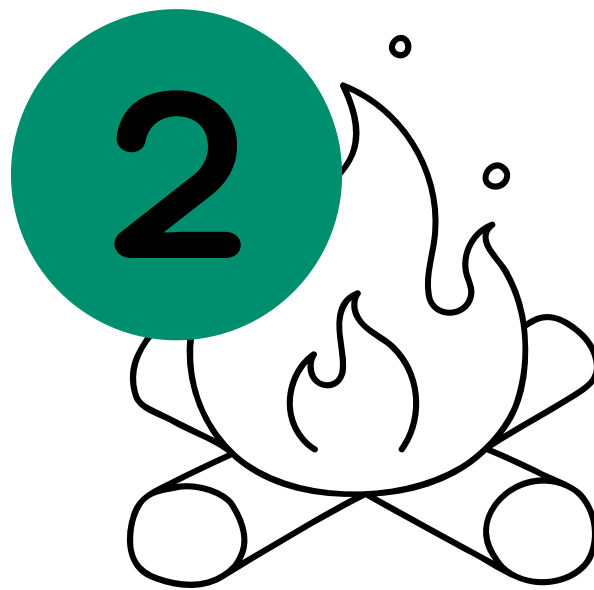
- have solo or small group speakers acting causing low engagement of others making event's flow with low energy
- have pre-defined agendas by few that do not match the needs of the much larger group
- have problems harvesting all questions, ideas and collective intelligence of the group
- use the common time very inefficiently as only one or few are acting, majority listening

How does **Organizational** **CampFire** meeting work?



Leader(s) come up with a
theme
(see examples few slides
back)

How does **Organizational** **CampFire** meeting work?



Leader(s) **invite**
everyone to this kind of
a meeting

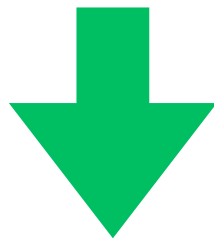
How does **Organizational** **CampFire** meeting work?



As meeting starts, after a short intro, **everyone is invited to create sub-topics under the theme to discuss!**

How does **Organizational** **CampFire** work?

See a short recap of it
in action
(3.5 min video in LV language)

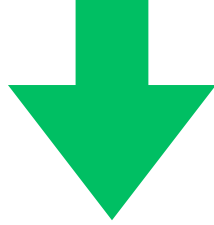


<https://youtu.be/Y7g347har2w>



What people say?

1 min video in LV language



<https://youtu.be/ggdGXgVNEUo>



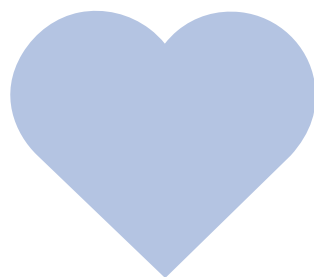
Just imagine
your people
discussing this
way...



What leaders say?

"The meeting we developed together with Ivo truly surprised us positively and demonstrated in practice how an entire organization can engage in productive conversations about current issues during a change process. It was an inspiring and effective way to enhance collaboration within our IT team, which plays a crucial role in supporting the other functions of the company. I recommend this experience to all companies that value team growth!"

**/Branch Manager of ERGO Latvia,
Aija Medne/**



The benefits summary



4x more ideas, solutions than in pre-defined agenda traditional meetings

75% of participants say that their **desire to change and own the actions increase** after this kind of gathering

This is scalable from few tens to hundreds of people

Introvert & neuro-diverse friendly

Last, but not the least:
ENGAGEMENT grows right on spot!

The cost of the benefits?

1

Half day

**from
1000 eur**

2

Full day

**from
1500 eur**

3

2-3 days

**from
2500 eur**

**Can combine with your
teambuildings, offsites or other
meetings & online is supported too!**



Cost includes full support in deciding the theme,
designing & facilitating the meeting.
Cost DOES NOT include venue renting & catering
services.

If you like the first Organizational CampFire
meeting & decide to have more,
discounts will be applied
for returning & regular customers!



**Want to really increase people
engagement by helping them
talk things through?**

Contact:
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[https://www.2feetmeetings.com/
organizational-campfire](https://www.2feetmeetings.com/organizational-campfire)

